



Меѓународен Универзитет Визион - International Vision University
 Universiteti Ndërkombëtar Vizion - Uluslararası Vizyon Üniversitesi

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SYLLABUS

COURSE NAME	COURSE CODE	SEMESTER	COURSE LOAD	ECTS
ORGANIZATIONAL PSYCHOLOGY	PSO-4005	VII	150	5

Prerequisite(s)	None
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Course Language	Macedonian, Turkish, English
Course Type	Elective
Course Level	First Cycle
Course Lecturer	
Course Assistants	
Classroom	
Extra-Curricular Office Hours and Location	Meeting: Consultancy:

Course Objectives	This course aims to gain basic knowledge about personnel training, leadership, motivation, organizational attitudes and influencing processes, which are the main subjects of Work and Organizational Psychology, and to develop practical skills in designing personnel training.
Course Contents	This course covers the basic topics of personnel training, leadership theories, motivation theories and organizational attitudes.

WEEKLY SUBJECTS AND RELATED PREPARATION STUDIES

Week	Subjects	Related Preparation
1	Basics of staff training	Related Chapters of Course Sources
2	Organizational need analysis	Related Chapters of Course Sources
3	Personnel Techniques	Related Chapters of Course Sources
4	Entry into leadership	Related Chapters of Course Sources
5	Universal and local aspects of leadership	Related Chapters of Course Sources
6	Leadership in organization	Related Chapters of Course Sources
7	Entry to motivation	Related Chapters of Course Sources
8	Theories of basic motivation	Related Chapters of Course Sources
9	Introduction to Organizational Attitudes	Related Chapters of Course Sources
10	Organizational commitment: precursors and results	Related Chapters of Course Sources
11	Organizational justice: premises and results	Related Chapters of Course Sources
12	Power use and political behavior in organizations	Related Chapters of Course Sources
13	The processes of influence in organizations	Related Chapters of Course Sources
14	General discussion	Related Chapters of Course Sources
15	Exam Midterm Exam	All Chapters of Course Sources

ECTS / WORKLOAD TABLE

Presentation / Seminar			
Hours for off-the-classroom study (Pre-study, practice)	14	3	42
Midterm Exam	1	12	12
Exam	1	14	14
Total Work Load			
ECTS		5	

GENERAL PRINCIPLE RELATED WITH COURSE

Dear students,

In order to be included, learn and achieve full success that you deserve in the courses you need to come well prepared by reading the basic and secondary textbooks. We are expecting from you carefully to obey to the course hours, not to interrupt the lessons unless is very indispensable, to be an active participant on the courses, easily to communicate with the other professor and classmates, and to be interactive by participating to the class discussions. In case of unethical behavior both in courses or on exams, will be acting in framework of the relevant regulations. The attendance of the students will be checked in the beginning, in the middle or at the end of the lessons. Throughout the semester the students who attend to all lectures will be given 15 activity-attendance points in addition to their exam grades.

LITERATURE

COMPULSORY LITERATURE				
No	Author's Name	Name of the book	Publishing House	Publication Year
1	Steve M. Jex Thomas W. Britt	Organizational Psychology	Wiley	2014
2	Aykut Bedük	Örgüt Psikolojisi	Atlas Akademi	2011
3	Michael G. Aamodt	Industrial/Organizational Psychology	Cengage Learning	2022

ADDITIONAL LITERATURE				
No	Author's Name	Name of the book	Publishing House	Publication Year
1	Sebastiaan Rothmann	Work and Organizational Psychology	Cengage Learning	2015
2	HASAN TUTAR	Örgütsel Psikoloji; Endüstri ve Örgüt Psikolojisine Yeni Yaklaşımlar	Detay Yayıncılık	2014
3				

EVALUATION SYSTEM

Underlying the Assessment Studies	NUMBER	PERCENTAGE OF GRADE
Attendance/Participation	15	%20
Project / Event	1	%10
Mid-Term Exam	1	%35
Mid-Term Exam	1	%35
TOTAL	17	%100

ETHICAL CODE OF THE UNIVERSITY

In case of the students are cheating or attempt to cheat on exams, and in the case of not to reference the sources used in seminar studies, assignments, projects and presentations, in accordance to the legislations of the Ministry of Education and Science of Republic of Macedonia and International Vision University, will be applied the relevant disciplinary rules. International Vision University students are expected never to attempt to this kind of behavior.